

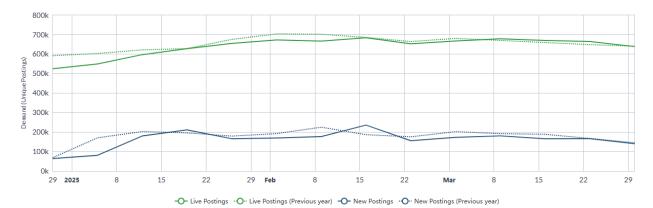
Dudley Job Vacancy Insight Report

January 2025 to March 2025

Current Job Posting Trends¹

Dudley Overview

- Between January to March 2025 (inclusive), there were 5,875 unique job postings for roles recorded in Dudley. Over the past year, this has decreased by 19.4%, compared to a decrease of 7.8% across the UK.
- Of the 5,875 unique postings, 4,697 new job postings. Over the past year, this has decreased by 19.8% compared to a decrease of 8.6% nationally.



Demand and Interest Trend:

• Comparing the final week of the quarter with the same week at the start of the quarter, live postings have increased by 26.6%, whilst new job postings have increased by 104.8%. This upward trend over the quarter would suggest that demand by employers is increasing.

¹ Source: All data derived from the Adzuna Analyst Tool (May 2025)



Dudley Advertised Salary

• The advertised median salary for roles over this period in Dudley was £34,275 – up by 15.0% from the previous year, but 4.0% less than the overall national median salary of £35,700.



Salary Trend:

Top Occupations

- The top posted occupations below account for 12.3% of all job postings in this quarter.
- Social Care Workers are the most in demand occupations, reporting the highest number of postings in Dudley.
- Positions for Healthcare Support Worker were the most in demand vacancies from the employee perspective, receiving the highest interest in terms of clicks and applicants.
- Science Teacher (Secondary School) has the highest location quotient while English teacher (Secondary School) has the highest salary.

Occupation	Median Salary	Unique Postings	Location Quotient	Interest Quotient
Social Care Worker	£27,060	100	1.35	32.24
Science Teacher Secondary School	£46,800	81	3.47	0.6
English Teacher Secondary School	£48,100	76	3.43	2.56
Primary School Teacher	£41,600	75	1.06	1.05
Teaching Assistant	£23,487	69	1.05	5.42
General Nurse	£41,150	68	1.38	11.15
Manager	£38,500	67	0.73	10.85
Healthcare Support Worker	£24,648	64	0.88	33.44
Maintenance Engineer	£44,000	63	2.21	3.46
Teacher	£41,600	60	1.6	1.05

In-Demand Occupations:

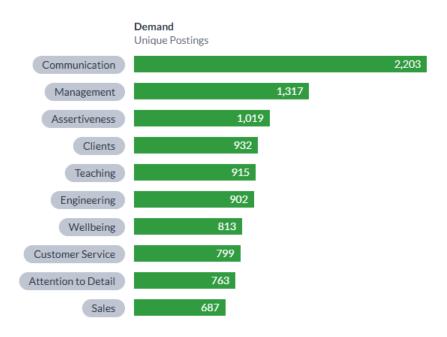


Most In-Demand Skills

• Reflecting the most advertised occupations, the biggest skills gaps are around 'communication', 'management' and 'assertiveness'.

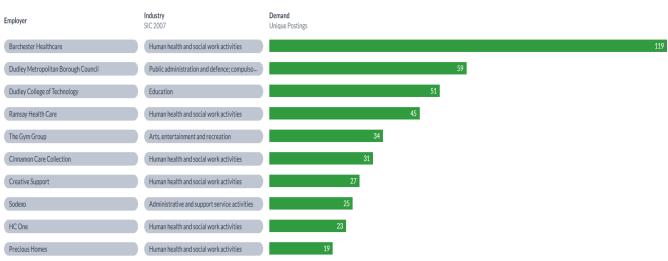
In-Demand Skills:

Skills most requested in postings in Dudley, 01/01/2025 - 31/03/2025



Who's Hiring

• By volume Barchester Healthcare have logged the most job postings, followed by Dudley Council and Dudley College.

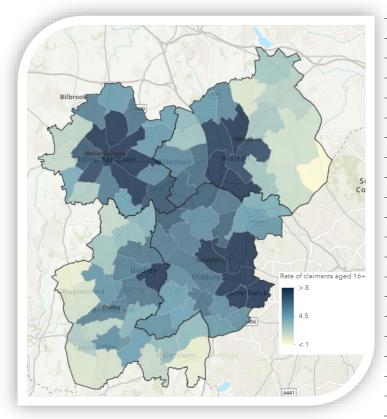


Employers Hiring:



Dudley Total Claimants²

• Dudley had 10,095 claimants aged 16 years and over in March 2025, an increase of 130 claimants (+1.3%) compared to the previous month. Compared to March 2024, claimants in Dudley increased by 995 (+10.9%).



Dudley Wards	Number	Rate
Amblecote	285	2.6%
Belle Vale	425	3.7%
Brierley Hill	675	5.7%
Brockmoor and Pensnett	525	5.0%
Castle and Priory	695	6.0%
Coseley East	405	4.0%
Cradley and Wollescote	515	4.7%
Gornal	360	3.3%
Halesowen North	385	3.7%
Halesowen South	160	1.5%
Hayley Green and Cradley South	235	2.4%
Kingswinford North and Wall Heath	150	1.5%
Kingswinford South	205	2.0%
Lye and Stourbridge North	530	5.2%
Netherton, Woodside and St Andrews	745	6.0%
Norton	190	1.9%
Pedmore and Stourbridge East	210	2.0%
Quarry Bank and Dudley Wood	440	4.0%
St James's	740	5.8%
St Thomas's	1,025	8.6%
Sedgley	245	2.4%
Upper Gornal and Woodsetton	410	3.6%
Wollaston and Stourbridge Town	325	3.0%
Wordsley	215	2.0%

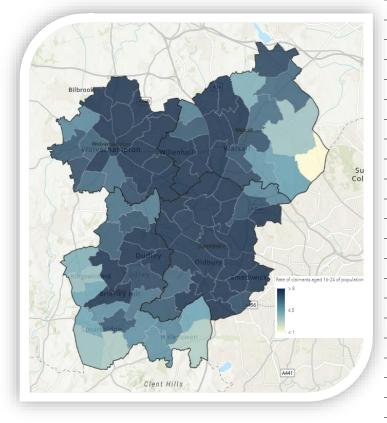
- Out of the 24 wards within Dudley, 14 were above the UK average of 3.2%.
- The wards with the highest number of claimants as a percentage of residents aged 16 years and over were St Thomas's at 8.6%, followed by Castle & Priory and Netherton, Woodside & St Andrews at 6.0%

² Office for National Statistics (ONS) / Department for Work and Pensions (DWP), claimant counts, released April 2025 (please note figures are provisional).



Dudley Youth Claimants

Dudley had 1,945 youth claimants in March 2025, an increase of 35 (+1.8%) since February 2025. When compared to March 2024, the number of youth claimants increased by 95 (+5.1%).



Dudley Wards	Number	Rate
Amblecote	65	5.2%
Belle Vale	80	5.5%
Brierley Hill	130	8.3%
Brockmoor and Pensnett	115	8.9%
Castle and Priory	170	10.0%
Coseley East	70	5.8%
Cradley and Wollescote	70	5.2%
Gornal	80	6.8%
Halesowen North	55	4.5%
Halesowen South	30	2.9%
Hayley Green and Cradley South	55	5.1%
Kingswinford North and Wall Heath	40	4.1%
Kingswinford South	40	3.5%
Lye and Stourbridge North	95	7.0%
Netherton, Woodside and St Andrews	135	7.4%
Norton	35	3.4%
Pedmore and Stourbridge East	30	3.0%
Quarry Bank and Dudley Wood	80	6.0%
St James's	135	8.1%
St Thomas's	170	9.6%
Sedgley	65	6.2%
Upper Gornal and Woodsetton	95	7.1%
Wollaston and Stourbridge Town	55	4.4%
Wordsley	50	4.5%

- Challenges remain with youth claimants as 18 out of 24 wards in Dudley were above the UK average of 4.4% in March 2025.
- The wards with the highest number of claimants as a percentage of residents aged 16-24 were Castle & Priory at 10.0%, St Thomas's at 9.6% and Brockmoor & Pensnett at 8.9%.